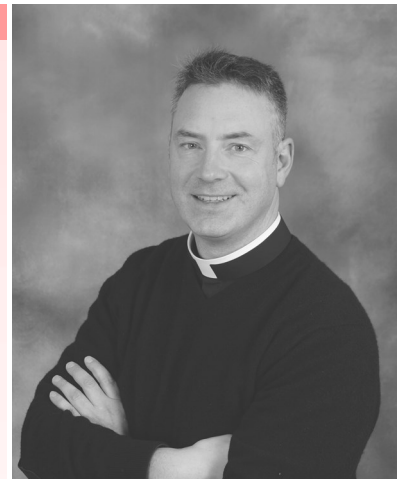


2014/2015 ANNUAL REPORT



Greetings in Christ Jesus.

As of this writing I have been your pastor for 15 months and what a wonderful blessing it has been for me. I feel more comfortable in my ministry here than I had in my previous 10 years as a priest and I owe much of that to the dedication you have to your faith and to this parish.

In this annual report you'll get a snapshot of how we did by the numbers in the past fiscal year, July 1, 2014 thru June 30, 2015, so this report begins 15 months ago and ends 3 months ago. In a word we did awesome. Of course numbers don't tell the whole story; for example we can't count how many conversions there were or how many people became holier this past year – the most important things! Yet what we can count looks really good and is usually symptomatic of the intangibles that we can't count. Please carefully read through this report for it is a very good reflection of how many people did so much work for so many others through their offerings of time, talent, and treasure. I hope you can see your own contributions at work in this report.

What I relish the most about being at Holy Redeemer is the growth that I see almost everywhere and I am looking forward to more in the years to come. The other feature of the parish that I am really grateful for is your positive attitude especially given all the changes that such growth has necessitated; of course people complain, yet for the size of this parish you do it less than I would expect. My biggest challenges in my first 12 months would boil down to these three (not necessarily enjoyable ☺): moving in and getting familiar with everything (which I'm still doing); the debt elimination campaign; and the staff restructure.

There is much left to do for the Lord and His Church in the coming years. I hope to journey with you as we continue to grow Holy Redeemer Parish in faith and fellowship for the glory of God and the sanctification of souls.

May God Continue to bless you and Holy Redeemer Parish,

A handwritten signature in blue ink, which appears to read "Fr. Thomas Nathe".

Fr. Thomas Nathe, Pastor

Our Mission

**GLORIFY GOD AND
SANCTIFY SOULS!**

Our Vision Statement

Holy Redeemer—as a growing, traditional Catholic parish—seeks to provide a welcoming, humble and intimate atmosphere worthy of God's Holy presence.

Employing the Gospel teachings of Christ, we are committed to strengthening personal spirituality while developing Christian values through on-going religious education.

Through the Holy Spirit we foster stewardship of time, talent, and treasure to extend God's love within our parish and the community.

Faith Formation Update

While God can knock us off a horse to call us to grow in holiness, for most of us it's the whisper in our ears that gently, maybe too gently, nudges us back to His love.

This last year we have seen more and more parishioners listening to that gentle voice by registering both themselves and their children and grandchildren in the various offerings we provide. Elementary classes were doubled, with very little trouble finding amazing catechists to lead the children. The two real surprises were the doubling of the adult Bible study on Thursday evening and the continuing growth of our high school community. We currently have 65 registered in adult Bible study and 137 youth in the Sunday night high school students program. Of that 137, 37 of them are POST-confirmation. To see young people take the formation of their faith seriously is an inspiration to all of us, especially the 38 adults who give their time each week to help form these young people.

We also have an emerging young adult community. If you know any 18-26 year-olds looking for a faith community, please encourage them to call Laura at 885-7780, ext 15 or e-mail her at faithformation@holyredeemervanc.org

MINISTRIES AND ORGANIZATIONS

THE NUMBERS BEHIND EACH GROUP REPRESENT OUR BEST ESTIMATE OF THE NUMBER OF PARISHIONERS INVOLVED IN THIS WORK.

Liturgical Ministries

Altar Servers - 63 youth and adults
Art/Environment - 25 parishioners
Eucharistic Ministers - 55 parishioners
Lectors - 30 parishioners
Music Ministers - 40 parishioners
Ushers/Greeters - 64 parishioners

Prayer

Cenacle of the Marian Movement - 8 participate regularly
Eucharistic Adoration - over 25 weekly participants
Parish Pilgrim Lady - 52 families
That Man is You! - 79 registered
Women's Group - 30 ladies

Administrative

Catechists - 57 volunteers
Finance Commission - 5 members
Landscaping - 90 parishioners
Office Volunteers - 73 parishioners
Evangelization Team - 12 members
Safety Committee - 3 members

Outreach

Adapted Mass - 40-50 attending, 11 volunteers
Communion to the Homebound - 15 parishioners volunteering
Funeral Committee - 49 parishioners
Giving Tree - approximately 300 gifts
Hospitality - 94 parishioners

Organizations

American Heritage Girls - 22 girls, 11 volunteers
Knights of Columbus - 126 members
Living Your Strengths - 457 participants

Events

Parish Picnic - 40+ volunteers, 350+ in attendance
WHO - 87 volunteers giving 449 hours
Soup Suppers - average 125+ each Friday
Rummage Sale - 75+ volunteers

If you are interested in learning more about any of these ministries, please contact the parish office at 360.885.7780, ext. 12, or e-mail us at facilities@holyredeemervanc.org.



2014/2015 Highlights:

- Fr. Thomas Nathe celebrated his first Mass as Holy Redeemer's new pastor on Tuesday, July 1st. Parishioners officially welcomed him at receptions following the Masses on July 5th/6th.
- Parishioner Brian Thompson was ordained to the priesthood on Saturday, September 6th, and celebrated his first Mass the next day at Holy Redeemer.
- Thanks to a generous donation from one of our parishioners the windows on the east and west sides of the church were tinted with state-of-the-art window film, making the church much more comfortable on sunny days.
- Photography for the fourth Parish Pictorial Directory took place in November-January; the directories were distributed in July.
- Christmas Masses were celebrated at 4 and 7 p.m. on December 24th plus midnight and 10 a.m. on Christmas Day. Over **1100** individuals filled the church at the 4pm Mass, overflowing into the parish center.
- A Master Plan for the parish campus was finalized in December, 2014.
- A Feasibility Study was conducted in January with an in-pew survey (738 returned), two town hall meetings (185 attended), and personal interviews (47 households). It showed that 96% of registered parishioners were supportive of moving forward with a five-year Debt Elimination Campaign.
- The Debt Elimination Campaign launched March 18th with a major gift event and concluded June 7th with Amen Sunday. Over \$2.3 million in pledges were received from 511 households.
- Fr. Thomas Sullivan, C.P.M., of the Congregation of the Fathers of Mercy led Holy Redeemer's third Parish Mission February 8th - 12th.
- Lenten Small Discipleship Groups met during the six weeks of Lent, reading Volumes I and II by the lay apostle Anne. The books were a gift from Fr. Nathe to parishioners at Advent and Lent.
- Driven by changes in the Archdiocese of Seattle employee benefit structure, parish staff was reorganized in April and June, changing from three full-time and eight part-time, to five full-time and three part-time.
- Plans were formulated to add a second set of elementary faith formation classes on Sunday beginning in Fall, 2015. To accommodate the phenomenal growth in faith formation and alleviate parking congestion until the new lot is built, arrangements were made to change Sunday Mass times at 9am and 11:30am to 9:30am and 12pm Noon beginning September 6th. At the same time confession opportunities expanded to include availability before the 9:30am Mass.
- Informational meetings were held throughout the Archdiocese of Seattle in spring for men discerning the call to the Permanent Diaconate.
- The seventh annual rummage sale in June cleared over \$12,000.00. Proceeds were applied to the debt principal.



Our Offertory Report

• Number of parishioners receiving envelopes	968
• Number of parishioners giving on a regular basis on Sunday	603
• Number of parishioners who pledged their 2015 Offertory	437
• Number of parishioners who pledged their 2014 Offertory	481
• Number of pledges to debt elimination campaign	511
• Number of parishioner families who give on-line at www.holyredeemervanc.org	212

Check Out Our Numbers!

- **997 Registered Households**
- **2841 Registered Parishioners**
- **149 New Families**
- **22 Infant/Youth Baptisms**
- **4 Adult Baptisms**
- **3 Receptions into Full Communion**
- **51 First Holy Communicants**
- **45 Confirmations**
- **6 Marriages**
- **129 Individual Anointings**
- **19 Funerals**
- **1630 average Sunday Mass attendance each weekend**
- **480 Masses celebrated in our church each year**
- **1,144+ hours devoted to Eucharistic Adoration**
- **221 children in Faith Formation Preschool - 6th Grade**
- **86 youth in grades 7 - 8**
- **113 youth in grades 9 - 12**
- **160 in adult and young adult faith formation opportunities**
- **120+ participants in small Lenten faith communities**



Digging in at the parish picnic, 2015

Our Financial Report

RESULTS OF OPERATING REVENUES/EXPENSES

REVENUES	12 Months Ending 6.30.15	2014/2015 Budget
Sunday Envelopes	\$1,046,676.58	\$1,018,129.21
Loose Cash	78,724.19	65,924.61
Holy Day Envelopes	46,471.65	44,101.19
Holy Day Loose Cash	5,856.00	0.00
Debt Elimination	530,179.05	28,906.20
Parking Lot	65,130.00	0.00
Annual Appeal	16,532.91	0.00
Rummage Sale	12,696.64	0.00
RE Fees	37,128.30	32,400.00
Gifts	60,580.85	15,520.00
Other	41,919.09	19,320.00
<i>Total Income</i>	<i>\$1,941,895.26</i>	<i>\$1,224,301.21</i>
EXPENSES		
Payroll	\$325,388.88	\$326,330.97
Benefits	117,583.22	135,715.27
Assesments	56,423.25	56,020.60
Supplies	66,307.49	53,670.00
Utilities	26,428.54	31,020.00
Debt Elimination Expenses	47,810.61	0.00
Maintenace / Improvements	26,987.94	26,350.00
Faith Formation	50,972.55	53,935.00
Debt Elimination	530,179.05	0.00
Interest	160,049.13	163,333.72
Debt principal payments: see Notes	116,014.02	112,666.28
Insurance	35,558.51	37,430.01
School Subsidy	44,535.00	45,000.00
Other	9,638.85	13,254.00
Business Expenses	49,491.74	48,081.74
Civil Engineering-Parking Lot	15,099.91	0.00
<i>Total Expenses</i>	<i>\$1,678,468.69</i>	<i>\$1,102,807.59</i>

Notes regarding the debt

- At its highest, in October, 2009, our debt principal was \$4,358,772.55.
- \$23,000.00 is transferred from parish operations each month to cover the loan interest; any funds left over after the interest are applied to the principal. Last fiscal year that totaled \$116,014.00.
- Total receipts from debt reduction pledges in 2014/2015 were \$530,179.00. These were all applied directly toward the principal on the church loan. The balance of the loan on June 30th, 2015 was \$1,875,538.12.
- Net receipts from the 2014 Annual Catholic Appeal Rebate and parish rummage sale totaled \$28,684.70 and were also applied to the loan principal.

Explanation of terminology used may be found on the parish website at www.holyredeemervanc.org; click on PUBLICATIONS, then ANNUAL REPORTS.

FINANCIAL NOTES AND HIGHLIGHTS

Notes regarding Operating Results

- Sunday and Holy Day collection revenues increased 12.4% over the previous fiscal year.
- Due to the significant generosity of Holy Redeemer parishioners, we were able to reduce our debt on the Church building/loan by \$646,193.00 for the twelve months ending 6/30/2015. We are extremely blessed.
- School Subsidy: Expense incurred for families that send their children to neighboring Catholic schools. To qualify, a family must be active and participating in the parish.
- Each year nothing is budgeted for the Annual Catholic Appeal and Rummage Sale as we generally use these monies for a designated project that is also not in the budget. This year those monies went to debt elimination.
- Holy Day Loose Cash is also not budgeted as this income varies greatly from year to year based on which day of the week Holy Days fall on each year.
- The Debt Elimination Campaign was not anticipated for the fiscal year 14/15 when the budget was created in Spring, 2014, and therefore was not included in the budget.
- If you have any questions regarding the Financial Recap, please contact Ed in the parish office at 885.7780, ext. 12 or facilities@holyredeemervanc.org.



Fr. Brian Thompson celebrates his First Mass at Holy Redeemer Parish on Sunday, September 7, 2014, at the 11:30 am Mass



Special Collections

Peter's Pence
\$4,613.29

Build Hope
\$1,374.81

Holy Redeemer Thailand Mission
\$3,109.98 at Advent and Lent

World Mission Sunday
\$5,810.00

Catholic Community Services
\$3,483.00

Rice Bowl
\$2,534.71

Black and Indian Missions
\$2,487.58

Catholic Relief Services
\$4,883.00

Annual Catholic Appeal 2015
\$85,111.57 goal
\$68,038.00 pledges

Annual Renewal of Stewardship Pledges
\$887,9067.00 for 2015
\$829,769.00 for 2014
\$799,412.00 collected in 2014 (96.3%)



Questions or Comments

If you have questions or comments about our Annual Report, please feel free to discuss them with any of the following:

Parish Staff

- Father Thomas Nathe, pastor 360.885.7780, ext. 12
- Mr. Ed Brands, Administrator 360.885.7780, ext. 12
- Mrs. Jamie Kohler, Faith Formation leader 360.885.7780, ext. 13

Evangelization Team

- Mrs. Barbara Goold, Chair 360.885.7780, ext. 12

Finance Commission

- Mr. Mike Cruz, Chair 360.885.7780, ext. 12