

ANNUAL REPORT

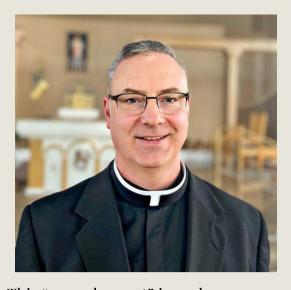
2021-2022



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This "annual report" is perhaps more akin to an annual newsletter. In addition to reporting some of the numbers and events from the past fiscal year, July 1, 2021 thru June 30, 2022, it is filled with stories that put flesh on our faith and community. In reading through this, I hope that you will be inspired in your own faith, and hear Our Lord calling all of us to be good stewards of our time, talent, and treasure in building up the Kingdom of God at Holy Redeemer Parish. May Almighty God Bless You,

Fr. Thomas Nathe Pastor







MINISTRIES

Our many ministries help sanctify our parishioners and give glory to God.

We are here to Glorify God and Sanctify Souls, which is why Holy Redeemer has so many ministries. Our ministries could not operate without a huge cadre of dedicated and kind volunteers. The great thing is that with so many ministries there is surely a spot for you to help! Did you know that we have a couple dozen volunteers that take communion to over 100 homebound parishioners—what a blessing!

We have a group of over a dozen ladies in our WINGS (Women in God's Service) group that make gifts and cards for the homebound, provide over 300 Christmas Stockings to the needy in our community, make comfort pillows for hospice centers, care centers and adult family homes in our area as well as over 100 pillow cases for Children's hospitals. They also write notes to homebound parishioners, make gift bags for the homebound and so much more!

Our Prepares group is very active in helping Moms from the time they find out they're pregnant till their child is 5 years old. They provide these moms with diapers, formula, clothing, car seats and other needs while also being there for them and walking with them.

Our Trail Life USA and American Heritage Girls groups are outstanding. They are Catholic youth organizations that teach our young men and women the virtues, integrity, service, and the importance of being a good citizen all while having fun in the great outdoors that God created for us to enjoy.

We also have several Bible Studies, Men's groups, Women's groups, money counters, landscaping helpers, maintenance helpers, and so much more for you to get involved in.

Mass would not be so beautiful and reverent without the 250 plus volunteers that serve as Choir members, Sacristans, Extraordinary Ministers of the Eucharist, Lectors, Ushers, Greeters, Altar Servers. We also have a lot of folks that bring food for Hospitality after Mass as well as wonderful Hospitality Volunteers that serve and clean up after the Sunday Masses.

Our Empty Nesters Club is made up of over 2 dozen separate groups from a dinner club and wine tasting to a hiking group and quilters plus much more.

This year we served the homeless by providing them food and a warm and comfortable place to stay for 6 weeks through our ministries with Family Promise and WHO (Winter Hospitality Overflow).

There truly is a place in our parish for everyone to help Glorify God and Sanctify Souls in addition to the above we have Rosary Makers, St. Vincent volunteers, Blood Drive coordinators and much more. Please visit our website to see how you can serve HIM right herein your parish and community.

FAITH FORMATION

Check Out Our Numbers!

- A total of 7 Parish Vocations so far
- 1 Adoration Chapel Open, beginning our 8,760 Hours of Eucharistic Adoration per Year (24/7)
- 150 Participants in Small Lenten Faith Groups
- 170 Youth in RE
- 5 Ongoing Small Group Opportunities
- 2 Professions of Faith
- 1 Parish Missions: Opus Angelorum
- 1 'Immersed' Summer Program on site for families
- 90 days of prayer, community and asceticism. Exodus 90 and Magnify 90

As a Faith Formation Office, our mission is to **Help Holy Redeemer Parishioners Grow in Holiness**. We do this by providing opportunities for parishioners to participate in the sacraments, instruction, small groups, book/bible studies, retreats, missions, conferences, devotions, service, and more.

We finished the 2020 school year with online and virtual events and programming. Starting in the Summer of 2021 our mission became providing in-person events for our youth and parishioners. Many of us were tired of being isolated and we needed community. We began the transition back to in-person events starting with our Summer program "Immersed." From there we began meeting for our weekly RE classes and Bible Studies in September and on! We did learn a lot about doing video and online content, which we continue to carry forward.

We are looking forward to continuing with our in person programming AND continuing to use our new found skills to provide online opportunities for our parishioners to grow in holiness.

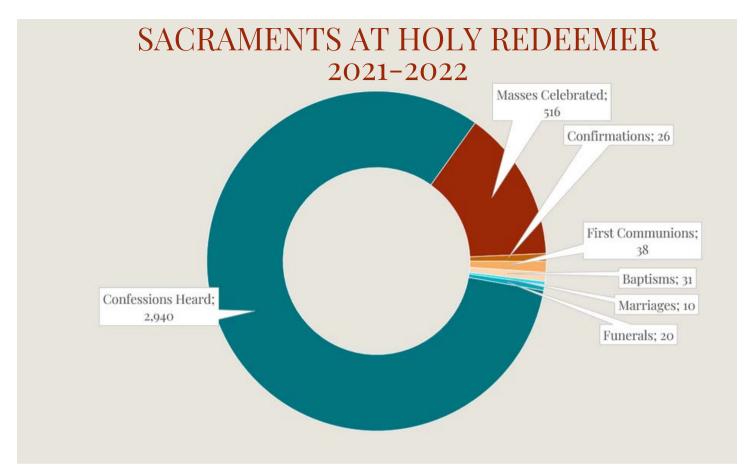
Peace in Christ.

Mark MacKenzie,

Director of Faith Formation

Participation by Year

Participation	'21/'22	'20/'21	'19/'20	'18/'19	'17/'18
RCIA	11	24	15	35	33
Sacraments of Initiation	95	204	32	139	110
Penances/Month	245	215	239	263	249
Announting of the Sick	58	66	92	199	109
Weddings	10	12	9	14	12
Adult Ministers	257	194	387	573	302
Adult Catechists	33	25	69	120	118
Adult Learning	495	650	350	419	401



Growing in holiness means we are cooperating with grace to continuously become more like God.

Everything we do at Church for the glory of God helps us to grow in holiness: coming to Mass, participating at coffee hour, bible studies, landscaping, cleaning, missions, and more.

Participation in Sacraments: Jesus instituted the sacraments particularly to share His grace with us to help us grow in holiness. Getting back to in person Mass and Sacramental preparation was great. We continue to live stream Mass for those who are not able to come. Many people got behind during the Pandemic on getting the Sacraments for their children – now is the time to come back.

Participation in Liturgy: Of course Jesus participated in the Jewish Liturgy, in fact it "...was his custom..." (Luke4:16) to go to the synagogue on the Sabbath. We had many people step up and help us to return to our in-person Liturgies. We are always in need of Hospitality, Usher/Greeter, Lector, Extraordinary Minister of Holy Communion, and other volunteers to make our Liturgies shine.

Participation in Learning and Teaching: Learning about God and His will through what He teaches us in Scripture and Tradition helps us to know Him and be more like Him. We continue to have small groups, bible studies, book studies, missions, retreats, and youth Religious Education classes. Volunteer with us to help as small group leaders and Catechists this year to assist with all of these events.

Participation in Works of Mercy: Jesus is clear in the Judgment of Nations (Matthew 25:31-46) that serving the least of our brethren is a way to "inherit the kingdom prepared" for us. There are so many opportunities to participate in works of mercy. Join us in supporting Open House Ministries, March for Life, Winter Housing Overflow, or Family Promise.

God is calling each and every one of us to deeper conversion, to a deeper relationship with Him, and a life of fulfillment. We are thankful to all of the parishioners who answered the call to serve over the past year. It is your service that had made coming out of the pandemic a success. If you want to know what you can do in this coming year to intentionally grow in holiness, come and talk with us, we would love to help Glorify God and Sanctify Souls with you.

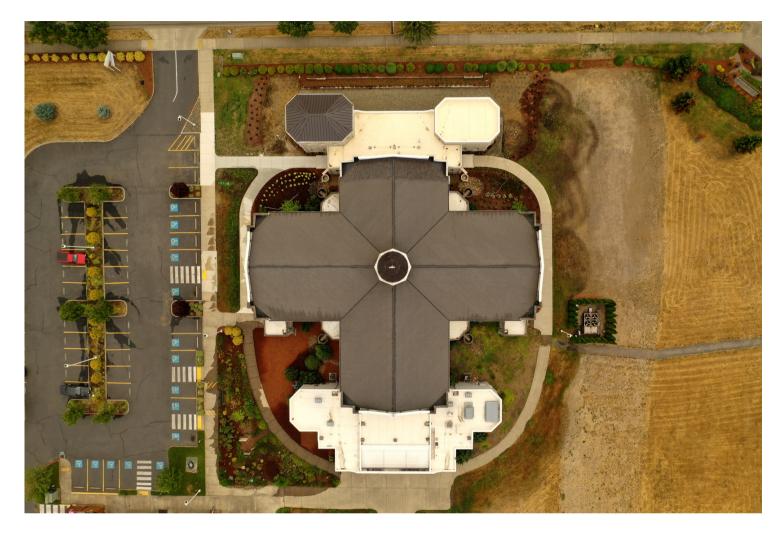
Holy Redeemer is Making a Difference Right Here in our Community

Several years ago, the Community Grant Outreach Committee was formed at Holy Redeemer Parish. This arose from the conviction that all our gifts come from God, and just as we as individuals are called to share them with others, we as a Parish are called to do the same. So our Parish traditionally sets aside 2% of parishioners' offerings (ordinary income: Sunday and Holy Day collections) in order to respond to community needs that meet the Parish's mission to: Glorify God and Sanctify Souls.

The mission of the Community Grant Outreach Committee is to act as honest, concerned, and prayerful stewards of these funds and to make recommendations to our Pastor for approval of grants that have great and long-lasting benefits. All grants made are for purposes that are in line with the Church's teaching and support the Corporal and Spiritual Works of Mercy.

Date	Grant Recipient	Purpose of Grant	Grant
Aug-21	Matthew House	Provides a support system for prison families in Washington. It is dedicated to assisting children and the families of people incarcerated in Washington prison's.	\$1,000
Sept-21	Society of St. Vincent de Paul	SVDP was not able to do the Walk/Run for the Poor so we donated the funds we normally contribute in support of the walk/run so that they can keep caring for those in need in our community.	\$2,000
Sept-21	Kino Border Initiative	The Kino Border Initiative is a faith-based organization that provides humanitarian assistance for migrants in the Sonoran desert and Nogales, AZ.	\$2,500
Dec-21	City Team	This is a faith-based organization that supports men in recovery from alcohol and drug dependency.	\$2,500
Dec-21	Helping Our Heroes	Supports Veterans and their families in need.	\$2,500
Feb-22	Bertha's Place and Bertha's Too	Monies were used to get these two new shelters in Vancouver up and running. Both of these shelters are run by Catholic Community Services.	\$5,000
April-22	Society of St. Vincent de Paul	Funded the purchase of a commercial washer and dryer as well as the needed plumbing and electrical hookups. This will allow them to clean good quality clothes before distributing them to those in need.	\$5,000
May-22	Great Life Mentoring	Provided funding for a day of bonding at Oaks Park for 52 children with the greatest needs in our County and their volunteer mentors.	\$5,000

FINANCIALS



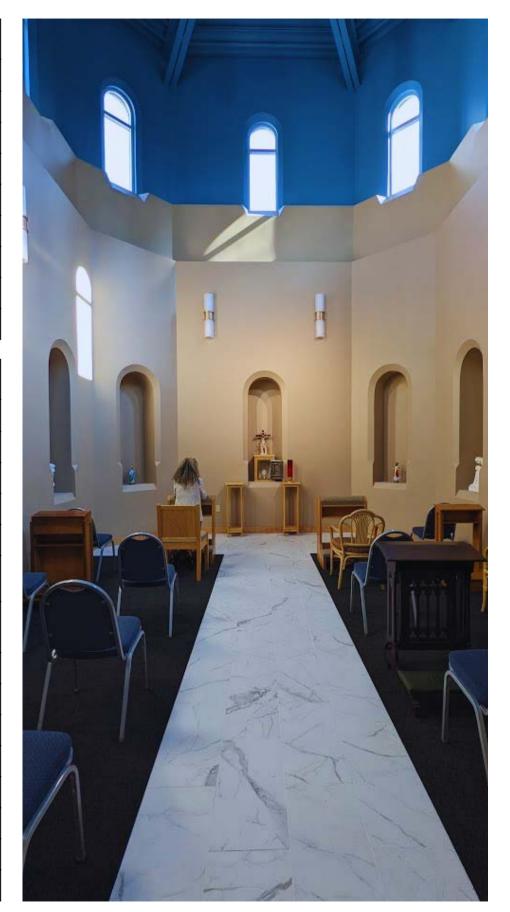
Financial Notes and Highlights

- For 2021/22 Sunday and Holy Day revenues increased 6% from the previous year.
- Our income remained relatively steady over the past 2 years. This is amazing on several levels:
- Despite the campaign being officially over, we continued to receive donations to Realizing Hope totaling \$297,966. These all went towards the debt incurred from building our beautiful church completion, along with the parish continuing to put \$23,000 a month towards our debt.
- Holy Redeemer continues to do its part in glorifying God and sanctifying souls not only within our own parish but throughout Western Washington. Our parish pledges an incredible \$210,010 to the ACA and gave another \$103,445 to support the Catholic church and our community in Western Washington through special collections and community grants. That matches over 20% of our Ordinary Income!
- The School Subsidy represents expense incurred to help families that send their K-8 children to Catholic schools. To qualify, a family must be active and participating in our parish and have been registered for at least one year.

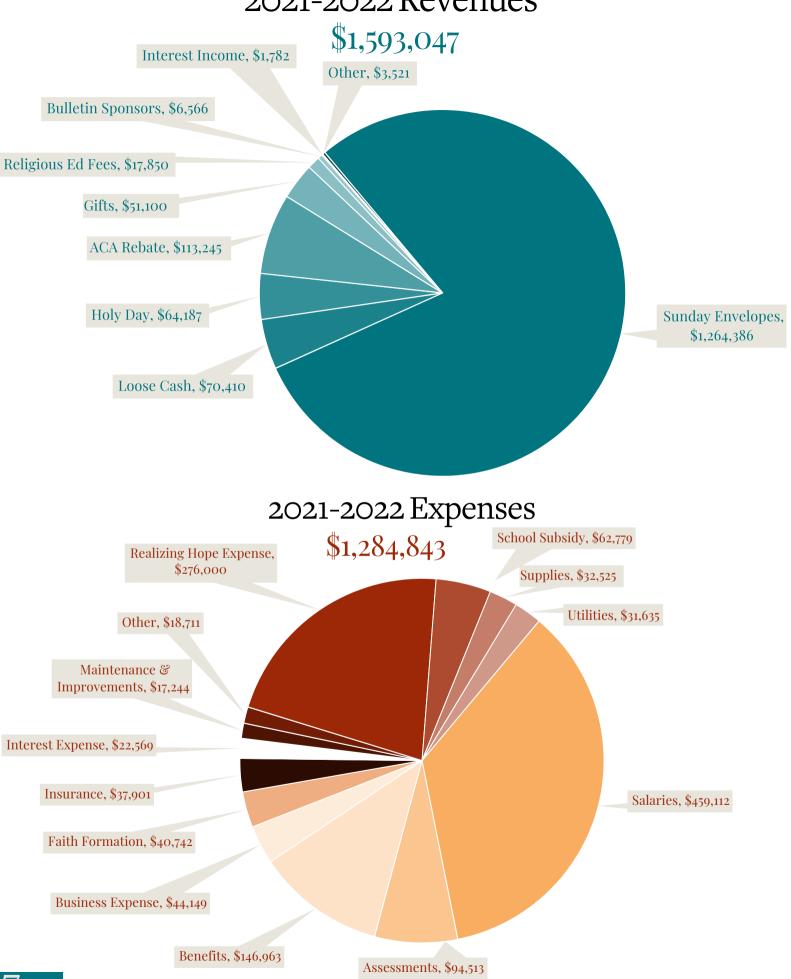
Holy Redeemer 2021–2022 Budget

Income Budget		
Sunday Envelopes	\$1,144,131	
Loose Cash	\$73,737	
Holy Day	\$90,294	
Gifts	\$7,000	
Religious Ed Fees	\$42,189	
Bulletin Sponsors	\$6,250	
Interest Income	\$2,436	
Other	\$17,564	
Total Income Budget	\$1,383,601	

Expense Budget		
Salaries	\$466,600	
Benefits	\$167,150	
Supplies	\$42,520	
Faith Formation	\$60,220	
School Subsidy	\$75,000	
Maintenance & Improvements	\$21,500	
Business Expense	\$42,482	
Interest Expense	\$27,600	
Utilities	\$36,947	
Insurance	\$40,000	
Realizing Hope Payments	\$276,000	
Assessments	\$92,800	
Community Grant	\$13,082	
Other	\$5,368	
Total Expense Budget	\$1,367,269	



2021-2022 Revenues





Special Collections

St. Vincent de Paul \$44,559

Catholic Relief Services \$6,389

Peter's Pence \$2,118

Catholic Campaign for Human

Development \$1,256

Priest Pension \$1,663

World Mission Sunday \$2,353

All Souls—Mother **Joseph Cemetery** \$4,687

Northwest Catholic

\$1,087

Catholic Home Missions

\$1,734

CRS Rice Bowl

\$2,268

Christmas Gift Fund

\$1,050

Needy Collection

\$1,000

Holy Redeemer Thailand Mission

\$1,710

Holy Land Good Friďay

\$4,013

Giving Tree Gift Fund

\$340

Prepares

\$1,718

Parish Collections

Annual Catholic Appeal

Archdiocesan Assessment: \$100,347

Parish Goal: \$170,347

Pledged: \$210,010

2022 Stewardship*

Pledged: \$1,107,481

Received: \$133,4796

Realizing Hope

Received: \$297,966

Our Offertory Report

Parishioners receiving envelopes: 362

Parishioners who pledged their 2022 Offertory: 604

Percentage of parishioners giving online: 292

Percentage of ordinary income given online: 50%

^{*} While pledges are renewed on a calendar year basis, this represents pledges and income over a July to June Fiscal Year period.

Questions or Comments?

If you have questions or comments about our Annual Report, please feel free to discuss them with any of the following:

Mr. Ed Brands, Administrator

Mr. Mark MacKenzie, Faith Formation Director

Mr. Kevin Greenlee, Business Manager

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